



# MUNICIPAL CAMPUS MASTER PLANNING

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BUILDING TOUR AND SURVEY RESULTS

DESIGN PROFESSIONAL PRESENTATION RFP REVIEW



# MANHEIM TOWNSHIP

**BUILDING SURVEY PRESENTATION**  
*MONDAY, DECEMBER 12TH, 2022*





# **MANHEIM TOWNSHIP**

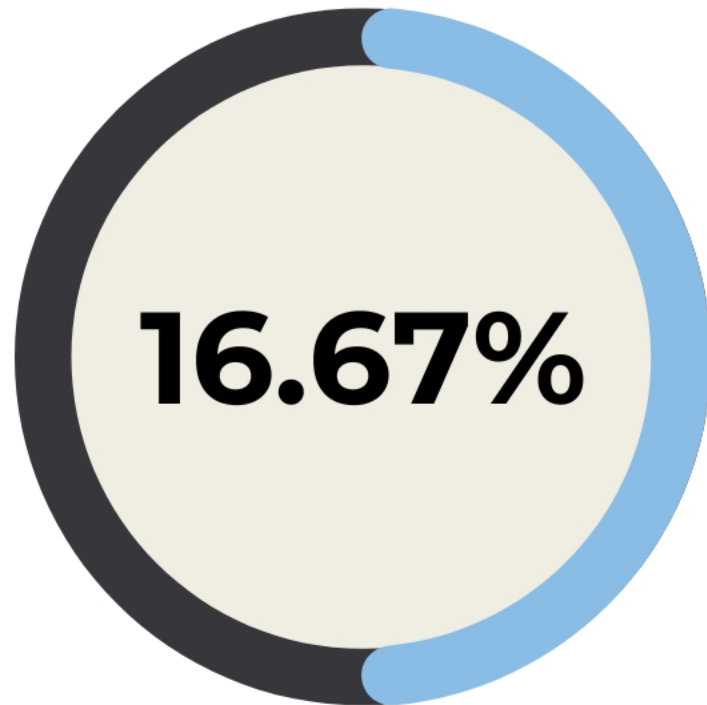
# **BUILDING SURVEY PRESENTATION**

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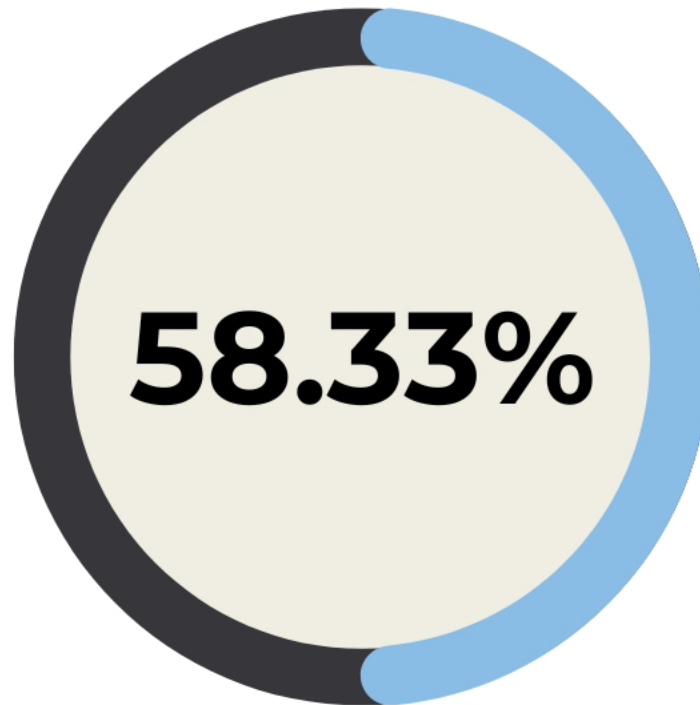
## **RESIDENT SURVEY RESULTS**

# RESIDENT SURVEY

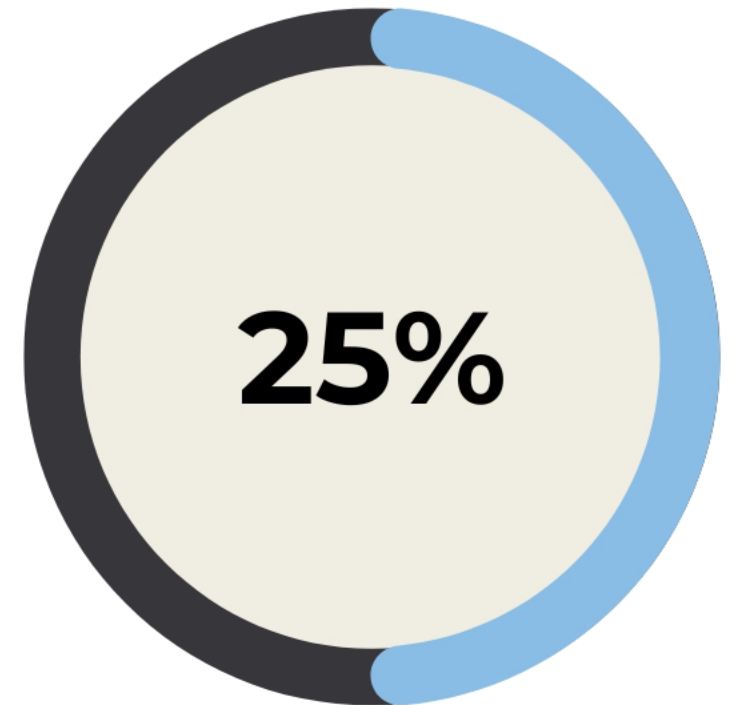
How familiar are you with the Township facilities for police and municipal workers?



Extremely familiar



Somewhat familiar



Not at all familiar



# RESIDENT SURVEY

**Given role of Township workers and the public funding of facilities, do you believe that the facilities should match what similar workers would have in the private sector?**

They deserve  
the same  
quality facilities

**83.33%**

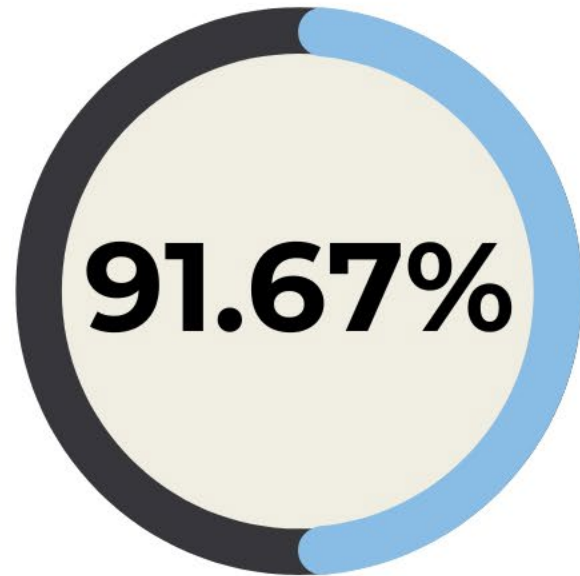
**16.67%**

Because the taxpayers  
fund the facilities,  
they should have lower  
quality facilities to save money

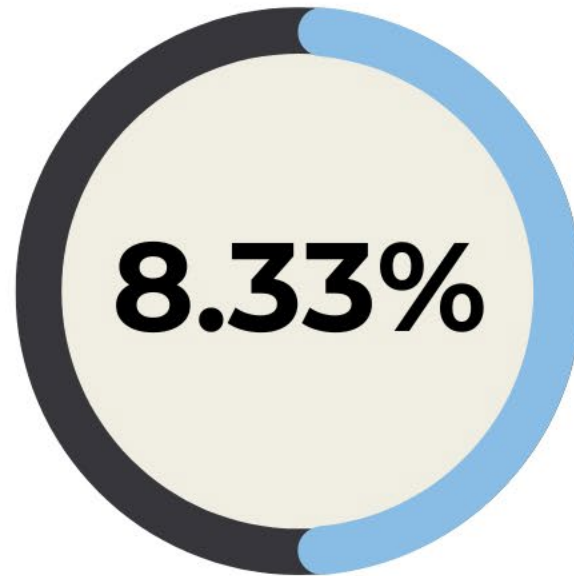
# RESIDENT SURVEY

As a resident of Manheim Township do you take pride in the community and the amenities that the Township provides such as Overlook Park and the Library?

**YES**



**91.67%**



**8.33%**

**NO**

# RESIDENT SURVEY

**As a resident of Manheim Township do you take pride in the community and the amenities that the Township provides such as Overlook Park and the Library?**

- "I am thrilled with the variety and quality of educational and recreational opportunities MT have. For instance our library is excellent and therefore is consistently the most used library in the county."
- "The services and amenities determines the quality of live in the community for everyone."
- "Beautiful facilities!"
- "We are a first class township that prides ourselves in first class amenities for our residence and it should carryover into our employees."

# RESIDENT SURVEY

**Do you believe that the Township's other facilities, Police, Administration and Public Works facilities live up to the same image?**

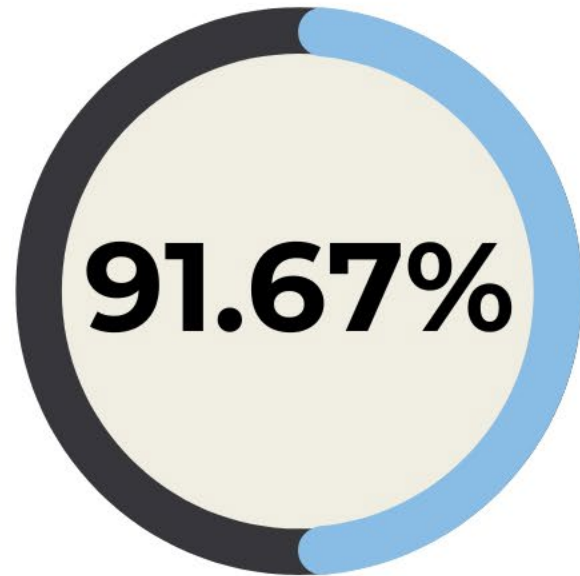
- "The township should provide state-of-the-art design and equipment so that township staff, police and first responders are not limited by the facilities and equipment they have."
- "We have to offer the working conditions that we want for ourselves."
- "Although the public side of the image appear to be of similar quality, their functionality is clearly sub-par."
- "The buildings and systems are quite antiquated and they've had to improvise space and technology issues."



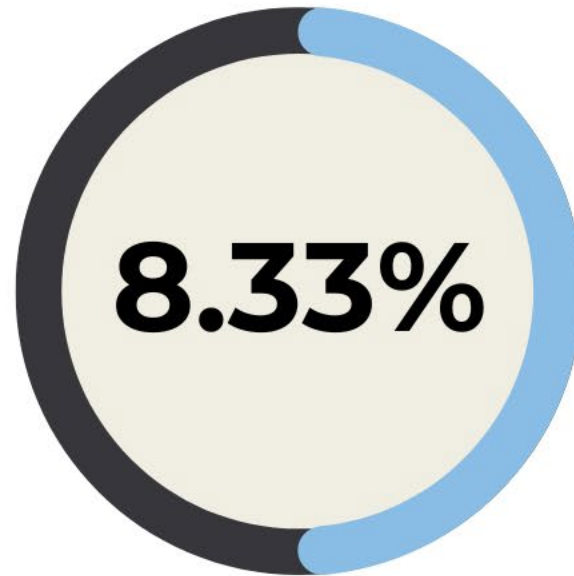
# RESIDENT SURVEY

Do you think they should live up to the same image?

YES



91.67%



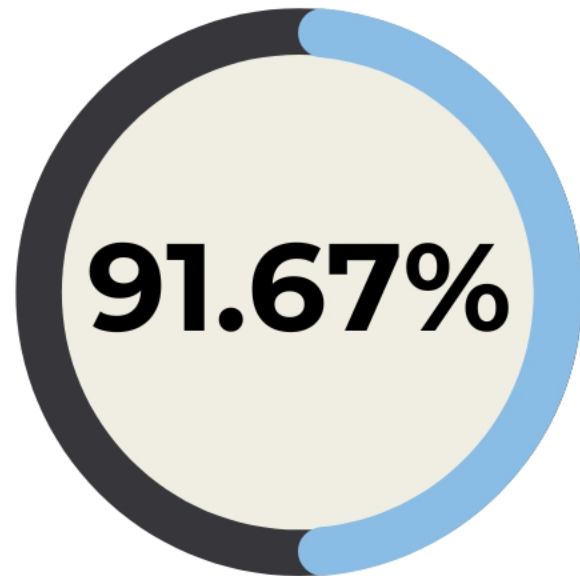
8.33%

NO

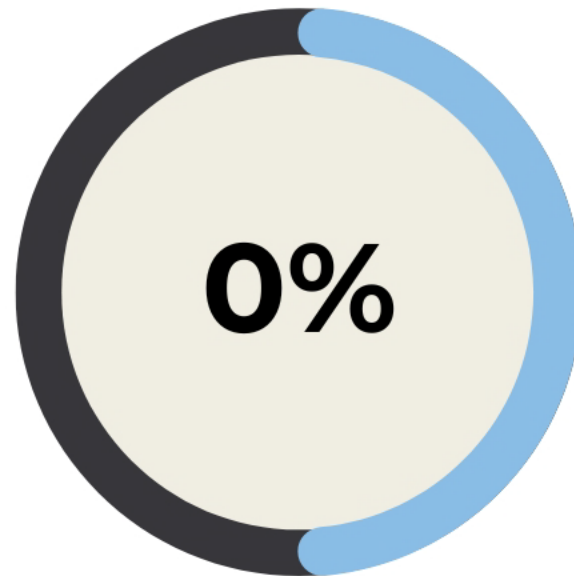
# RESIDENT SURVEY

Would you support improvement and or replacement of substandard facilities to improve safety and conditions for our Police and Municipal workers?

YES



91.67%



0%

NO

8.33% - Would need more information to decide.

## **Would you support improvement and or replacement of substandard facilities to improve safety and conditions for our Police and Municipal workers?**

- "Absolutely. After touring the police station I could not believe what has been provided for the police. The police should have facilities that enable and not restrict their work and which are safe for them and residents who come to the building either as visitors or others."
- "As long as the improvements include lots of solar and other means for environmental sustainability then I support it 100%."
- "It is clear the township has tried to make the current facilities work but they have exceeded their lifespan."
- "I saw the facilities during the open house and is evident that the working conditions are not the best for moral and that affects performance."



# **MANHEIM TOWNSHIP**

# **BUILDING SURVEY PRESENTATION**

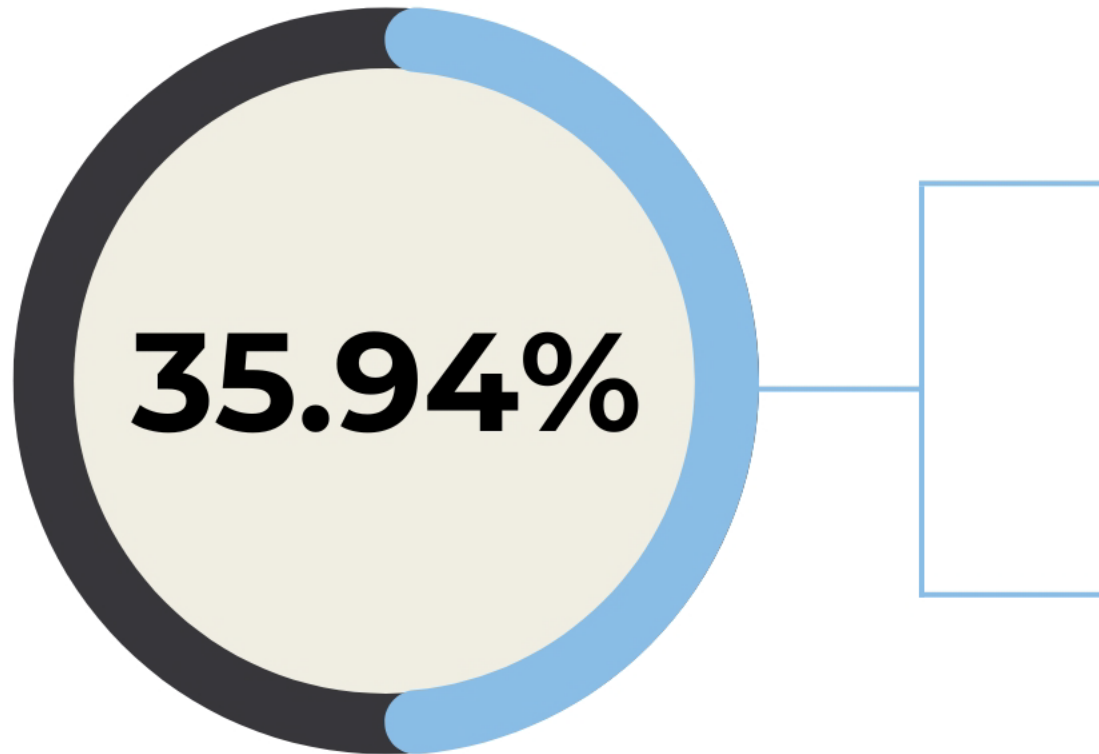
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## **STAFF SURVEY RESULTS**



# STAFF SURVEY

How would you rate the overall quality of your work environment?



64 total participants

**35.94% (23 votes)** of staff feel the facility/space makes their work a challenge.

**6.25% (4 votes)** of staff feel the facility/space supports their job activities.

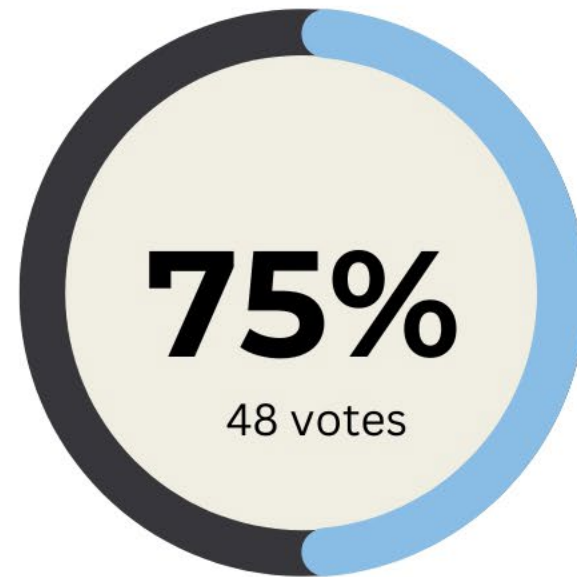
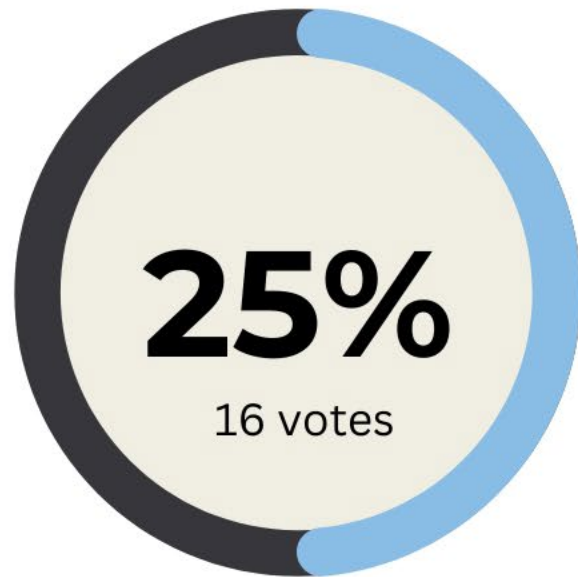
## How would you rate the overall quality of your work environment?

- "I routinely reorganize my space to reduce clutter and condense the files/reviews and new application currently waiting for review. I have begun to move outside of my cubicle area into the walkway common space on top of filing cabinets in an attempt to have a controlled clutter situation."
- "Building layout is awkward and does not flow well, climate control is always an issue. Parking area is not secure."
- "Lack of secured lot for personal and police vehicles. Very big safety issue for officers. Lack of natural light is a problem, feels like a prison. Endless hallways that are a maze, no rhyme or reason to layout."
- "I feel like I am in a fishbowl, on display. It would be nice to have windows to the outside. Privacy is limited when speaking to employees."

# STAFF SURVEY

**Do you feel that the facilities are in keeping with the professionalism of you and your co-workers and your important jobs in support of the residents of Manheim Township?**

**YES**



**NO**

64 total participants



## **Do you feel that the facilities are in keeping with the professionalism of you and your co-workers and your important jobs in support of the residents of Manheim Township?**

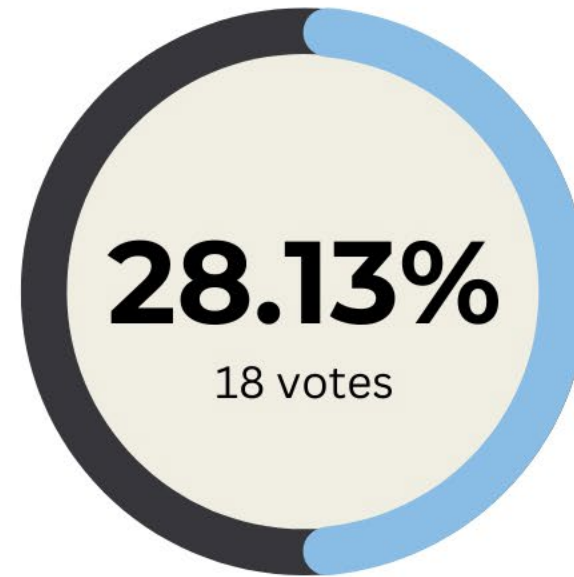
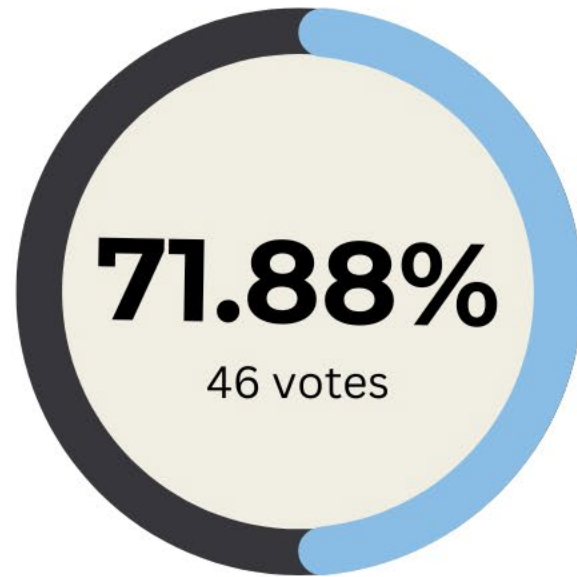
- "The appearance of our building is similar to that of an addition to a house that was not planned out. Interior cinder block walls make the building appear to be a garage."
- "I believe the facility's appearance is very drab, unimpressive and not a reflection of the great service we do provide to this community."
- "In this difficult law enforcement hiring environment, the building does not sell the police agency as professional and top-notch - which is the bar we set to achieve."
- "Neighboring jurisdictions have all updated their facilities within the recent past. These updated facilities are a direct reflection of not only the department but also the Township. Being the only first class township in the county, we should have a facility that reflects this."



# STAFF SURVEY

Do you have safety concerns at your work environment?

YES



NO

64 total participants

## Do you have safety concerns at your work environment?

- "There is too much public access to our building. The parking lot is open to the public. There are exterior bathrooms used by the public. People walk their dogs around the building and walk in-between vehicles in the lot."
- "Parking area is not secured. Had subjects in the lot taking video and photos of officer's private vehicles. Also had a subject walk through the lot firing a shotgun. No access to the roof of the building from inside."
- "Doors need to be secured better and a fenced-in lot would be ideal."
- "Employee vehicles are open to the public. Exiting the building is done "blind." It is unknown what we are opening the door to."
- "An unsecure parking lot is a safety concern. We have already had an incident of a male with a firearm shooting at officers."

## **Do you have any concerns regarding an inability to meet current best practices as it relates to safety, security, confidentiality, or serving the public in your work environment? Please explain:**

- "Yes - we are in need of a secured parking lot to protect the police vehicles, as well as the personally-owned vehicles of our employees."
- "Yes, I try not to keep any secure or confidential documents in my work area as I have no way of protecting or locking anything up. I have to go into the conference rooms or supervisor's office to discuss personnel or confidential issues."
- "Having a work environment sized appropriately for each respective department and arranged so that departments with cooperative services can be located together."
- "A better environment can lead to a positive attitude, windows to glance out of to enjoy natural daylight, it is very dark and claustrophobic behind these cinderblock walls."



## How could a new facility/building design better support your ability to do your job among the ever-evolving work environment?

- "New facility could bring all departments under one roof, allowing for better collaboration and networking among all departments/staff."
- "Technology can make our jobs easier; the new building should be state of the art and should be built for the future, not for today."
- "A new facility would provide a professional, workspace to accommodate helping the citizens we are there to serve. It will portray confidence when someone enters in need of assistance."
- "I would really appreciate more space and room to organize case files, have privacy to make calls and room to collaborate on cases with co-workers when needed."





# DESIGN PROFESSIONAL PRESENTATIONS AND RFP REVIEWS





KIMMEL BOGRETTE

A r c h i t e c t u r e + S i t e

- **DESIGN PROFESSIONAL OF MANHEIM TOWNSHIP LIBRARY**
- **EXTENSIVE DESIGN WORK FOR LOCAL GOVERNMENTS THROUGHOUT PA**
- **SEVERAL PROJECTS FOR LOCAL GOVERNMENT IN LANCASTER COUNTY**
- **RFP RECEIVED ON JUNE 7, 2022, FOR MASTER PLANNING OF NEW MUNICIPAL CAMPUS AT A COST OF \$39,500**



# MANHEIM TOWNSHIP

## MANHEIM TOWNSHIP PUBLIC LIBRARY

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# HAMPDEN TOWNSHIP

## MUNICIPAL BUILDING



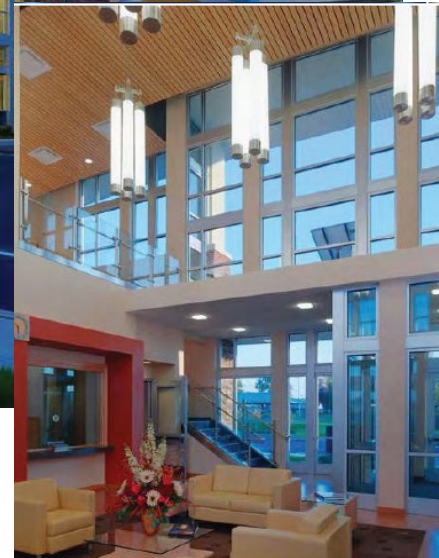
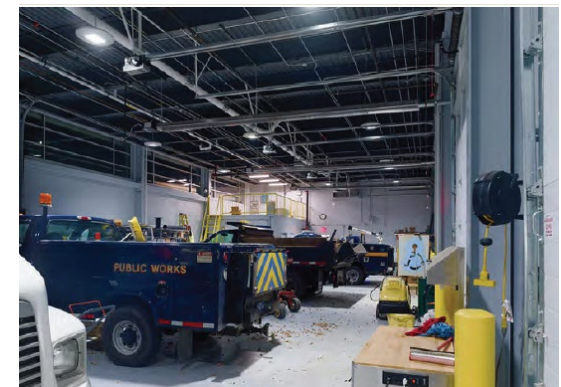


# HANOVER TOWNSHIP

## NEW ADMINISTRATION & PUBLIC WORKS BUILDING

Hanover Township,  
New Administration & Public Works Building

Allentown, PA



20,000 Square Feet  
Cost: \$4.5 Million  
Construction Start: January 2012  
Construction Completed: December 2012  
Contact: Sandra Pudliner, Township Manager,  
610.264.1069; [spudliner@hanleco.org](mailto:spudliner@hanleco.org)

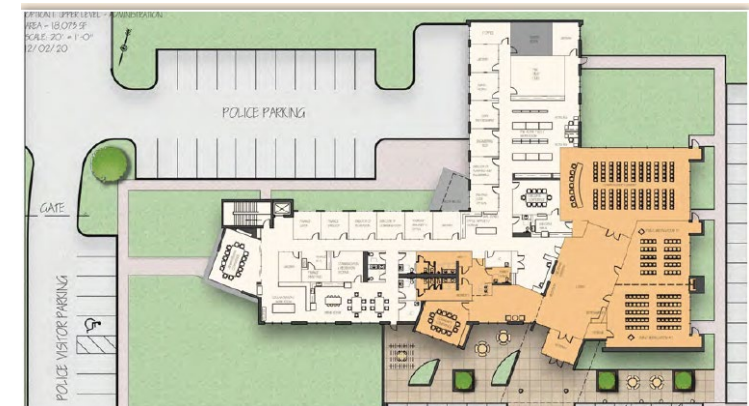


KIMMEL BOGRETTE  
Architecture + Site



# SOUTH FAYETTE TOWNSHIP

## NEW MUNICIPAL BUILDING





# RAPHO TOWNSHIP

## MUNICIPAL BUILDING RENOVATION & ADDITION





- **DESIGN PROFESSIONAL OF MANHEIM TOWNSHIP POLICE DEPT ADDITION**
- **OFFICE LOCATED IN MANHEIM TOWNSHIP WITH SEVERAL STAFF MEMBERS RESIDING IN MANHEIM TOWNSHIP**
- **SEVERAL PROJECTS FOR LOCAL GOVERNMENT IN LANCASTER COUNTY**
- **RFP RECEIVED ON JUNE 30, 2022, FOR MASTER PLANNING OF NEW MUNICIPAL CAMPUS AT A COST OF \$45,000**



# MUNICIPAL PROJECTS

## COLUMBIA BOROUGH

Current Study  
Library Renovations  
Municipal Building Studies

## MANHEIM TOWNSHIP

Replacement of Golf Maintenance Building  
Community Center Studies  
Police Station Additions and Renovations

## SILVER SPRING TWP

New Municipal Building and Police Station  
Renovations

## WARWICK TOWNSHIP

New Construction  
Renovations  
Second Floor Fit-out

## MANOR TOWNSHIP

Maintenance Facility Master Planning  
Maintenance Garage

## EAST HEMPFIELD TWP

Municipal Building



# MANHEIM TOWNSHIP PROJECTS

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## **BRETHREN VILLAGE**

Entrance Canopy  
Short-term Rehab  
Tax Credit Apartments  
Master Plan Update  
Additions and Renovations to Existing Campus  
Master Plan and Conceptual Studies  
Village Garden Apartments II  
New Health Care Center  
New Cottages  
Community Center Expansion

## **EDEN FIRE COMPANY**

## **HIGHLAND PRESBYTERIAN CHURCH**

## **HILTON GARDEN INN**

## **HORST REALTY**

## **NEW OFFICE BUILDING CONCEPTUAL DESIGN**

## **211 GRANITE RUN DR. FAÇADE STUDY**

## **SAXTON & STUMP OFFICE**

## **GRANITE RUN FACADE IMPROVEMENTS**

## **LANCASTER COUNTRY CLUB**

## **LANCASTER SOLID WASTE MANAGEMENT AUTHORITY**





# MANHEIM TOWNSHIP PROJECTS

## MENNONITE HOME

Goods Run Renovations  
and Susquehanna Building  
Health Care Center  
Coopers Run  
Boyer Run Renovations  
Juniata Building Lobby Renovations  
Meadowvue Dementia Renovations



# MANHEIM TOWNSHIP PROJECTS

## MT SCHOOL DISTRICT

Schaeffer Elementary School  
Schaeffer Elementary School Feasibility Study  
Brecht Elementary School  
Neff Elementary School  
Nitrauer Elementary School  
Reidenbaugh Elementary School

**MMG INSURANCE COMPANY,  
PRIVATE RESIDENCES, RLPS OFFICES**

## LANDIS HOMES

Campus Master Plan  
Independent Living - Phase II  
Interior Design & Renovations to Ephrata House  
Learning & Wellness Center  
Master Plan Update  
Cottages  
Hybrid Apartments  
Conestoga House Terrace  
Interior Design Services  
New Skilled Care Renovations to Existing  
Dogwood







# MUNICIPAL CAMPUS MASTER PLANNING

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- ☒ DESIGN PROFESSIONAL PROPOSALS RECEIVED
- ☒ RESIDENT TOURS AND SURVEY COMPLETED
- ☒ MUNICIPAL OFFICE AND STAFF SURVEYS COMPLETED
- ☒ 2023 BUDGET - MASTER PLANNING MONEY ALLOCATED
- ☐ BOC TO DIRECT STAFF AS TO TIMELINE AND DESIGN PROFESSIONAL CHOICE